

Trends in Employer Insurance Costs, 2010–20: West Virginia

	Year				Average annual change		
	2010	2015	2019	2020	2010–20	2015–20	2019–20
Employer-Sponsored Insurance Premium Costs							
Single Coverage							
West Virginia	\$4,935	\$6,081	\$7,059	\$6,993	3.5%	2.8%	-0.9%
<i>United States</i>	<i>\$4,940</i>	<i>\$5,963</i>	<i>\$6,972</i>	<i>\$7,149</i>	<i>3.8%</i>	<i>3.7%</i>	<i>2.5%</i>
Family coverage							
West Virginia	\$14,194	\$18,322	\$20,403	\$22,342	4.6%	4.0%	9.5%
<i>United States</i>	<i>\$13,871</i>	<i>\$17,322</i>	<i>\$20,486</i>	<i>\$20,758</i>	<i>4.1%</i>	<i>3.7%</i>	<i>1.3%</i>
Employee Contribution to Premium Costs (employee contribution percentage)							
Single Coverage							
West Virginia	\$933	\$1,199	\$1,416	\$1,546	5.2%	5.2%	9.2%
	(19%)	(20%)	(20%)	(22%)			
<i>United States</i>	<i>\$1,021</i>	<i>\$1,255</i>	<i>\$1,489</i>	<i>\$1,532</i>	<i>4.1%</i>	<i>4.1%</i>	<i>2.9%</i>
	<i>(21%)</i>	<i>(21%)</i>	<i>(21%)</i>	<i>(21%)</i>			
Family Coverage							
West Virginia	\$3,139	\$4,580	\$4,820	\$5,279	5.3%	2.9%	9.5%
	(22%)	(25%)	(24%)	(24%)			
<i>United States</i>	<i>\$3,721</i>	<i>\$4,710</i>	<i>\$5,726</i>	<i>\$5,978</i>	<i>4.9%</i>	<i>4.9%</i>	<i>4.4%</i>
	<i>(27%)</i>	<i>(27%)</i>	<i>(28%)</i>	<i>(29%)</i>			
Employee Deductible Costs — Single Coverage¹							
West Virginia	\$838	\$1,423	\$1,959	\$2,010	9.1%	7.2%	2.6%
<i>United States</i>	<i>\$1,025</i>	<i>\$1,541</i>	<i>\$1,931</i>	<i>\$1,945</i>	<i>6.6%</i>	<i>4.8%</i>	<i>0.7%</i>
Employee Premium Contributions & Deductibles — Weighted for Family Type Distribution (% of median income)							
Employee Premium Contribution ²							
West Virginia	\$2,578	\$3,732	\$3,998	\$4,416	5.5%	3.4%	10.5%
	(5%)	(8%)	(7%)	(7%)			
<i>United States</i>	<i>\$2,975</i>	<i>\$3,849</i>	<i>\$4,606</i>	<i>\$4,813</i>	<i>4.9%</i>	<i>4.6%</i>	<i>4.5%</i>
	<i>(6%)</i>	<i>(7%)</i>	<i>(7%)</i>	<i>(7%)</i>			
Employee Deductible Costs ²							
West Virginia	\$1,231	\$2,246	\$3,238	\$3,604	11.3%	9.9%	11.3%
	(3%)	(5%)	(6%)	(6%)			
<i>United States</i>	<i>\$1,713</i>	<i>\$2,573</i>	<i>\$3,199</i>	<i>\$3,257</i>	<i>6.6%</i>	<i>4.8%</i>	<i>1.8%</i>
	<i>(3%)</i>	<i>(4%)</i>	<i>(5%)</i>	<i>(5%)</i>			
Employee Premium Contribution + Deductible Costs ²							
West Virginia	\$3,809	\$5,978	\$7,236	\$8,020	7.7%	6.1%	10.8%
	(8%)	(13%)	(12%)	(13%)			
<i>United States</i>	<i>\$4,688</i>	<i>\$6,422</i>	<i>\$7,806</i>	<i>\$8,070</i>	<i>5.6%</i>	<i>4.7%</i>	<i>3.4%</i>
	<i>(9%)</i>	<i>(11%)</i>	<i>(12%)</i>	<i>(12%)</i>			
Median Income							
West Virginia	\$48,077	\$48,000	\$58,650	\$62,512			
<i>United States</i>	<i>\$51,410</i>	<i>\$58,000</i>	<i>\$68,063</i>	<i>\$69,804</i>			



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Notes: 1. Only single deductibles are included since family plans typically use this rate per family member. 2. Single and family premium contributions and deductible costs are weighted to the state distribution of single and family households. Data: Medical Expenditure Panel Survey—Insurance Component (MEPS-IC), 2010–20; Current Population Survey (CPS), 2010–21.