How HEALTH REFORM Will Help

SMALL BUSINESSES STHEIR EMPLOYEES

FEW LOW-WAGE EMPLOYEES IN SMALL BUSINESSES ARE ELIGIBLE FOR THEIR EMPLOYERS' INSURANCE



% OF WORKING ADULTS AGES 19-64

SMALL BUSINESS EMPLOYEES HAVE FEW COVERAGE OPTIONS OUTSIDE OF THEIR EMPLOYER

66% of workers had one or more of these problems when they tried to buy a plan on their own:

- Were TURNED DOWN, charged a higher price, or had condition excluded because of a pre-existing condition
- Found it VERY DIFFICULT OR IMPOSSIBLE TO FIND coverage they needed
- Found it very difficult or IMPOSSIBLE TO FIND AFFORDABLE COVERAGE



THE AFFORDABLE CARE ACT PROVIDES NEW AFFORDABLE HEALTH PLAN CHOICES

Under the Affordable Care Act, the

SMALL BUSINESS EXCHANGES (SHOP) will enable small companies to offer a selection of affordable health plans

to their employees.

TAX CREDITS are available to reduce premium costs for small businesses and workers.



Source: R. Robertson, K. Stremikis, S. R. Collins, M. M. Doty, and K. Davis, Realizing Health Reform's Potential: Jobs Without Benefits: The Health Insurance Crisis Faced by Small Businesses and Their Workers, The Commonwealth Fund, November 2012

