### ISSUE BRIEF

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For more information about this brief, please contact:

Sara R. Collins, Ph.D.
Vice President, Health Care Coverage
and Access
The Commonwealth Fund
src@cmwf.org

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# The Problem of Underinsurance and How Rising Deductibles Will Make It Worse

Findings from the Commonwealth Fund Biennial Health Insurance Survey, 2014

Sara R. Collins, Petra W. Rasmussen, Sophie Beutel, and Michelle M. Doty

**Abstract** New estimates from the Commonwealth Fund Biennial Health Insurance Survey, 2014, indicate that 23 percent of 19-to-64-year-old adults who were insured all year—or 31 million people—had such high out-of-pocket costs or deductibles relative to their incomes that they were underinsured. These estimates are statistically unchanged from 2010 and 2012, but nearly double those found in 2003 when the measure was first introduced in the survey. The share of continuously insured adults with high deductibles has tripled, rising from 3 percent in 2003 to 11 percent in 2014. Half (51%) of underinsured adults reported problems with medical bills or debt and more than two of five (44%) reported not getting needed care because of cost. Among adults who were paying off medical bills, half of underinsured adults and 41 percent of privately insured adults with high deductibles had debt loads of \$4,000 or more.

### **BACKGROUND**

The Affordable Care Act has transformed the health insurance options available to Americans who lack health benefits through a job. Numerous surveys have indicated that the law's coverage expansions and protections have reduced the number of uninsured adults by as many as 17 million people.<sup>1</sup>

But Congress intended the Affordable Care Act to do more than expand access to insurance; it intended for the new coverage to allow people to get needed health care at an affordable cost. Accordingly, for marketplace plans, the law includes requirements like an essential health benefit package, cost-sharing subsidies for lower-income families, and out-of-pocket cost limits.<sup>2</sup> For people covered by Medicaid, there is little or no cost-sharing in most states.

But most Americans—more than 150 million people—get their health insurance through employers.<sup>3</sup> Prior to the Affordable Care Act, employer coverage was generally far more comprehensive than individual market coverage.<sup>4</sup> However, premium cost pressures over the past decade have led companies to share increasing amounts of their health costs with workers, particularly in the form of higher deductibles.<sup>5</sup>

In this issue brief, we use a measure of "underinsurance" from the Commonwealth Fund's Biennial Health Insurance Survey to examine trends from 2003 to 2014, focusing on how well health insurance protects people from medical costs. Adults in the survey are defined as underinsured if they had health insurance continuously for the proceeding 12 months but still had out-of-pocket costs or deductibles that were high relative to their incomes (see Box #1). The survey was fielded between July and December 2014. This means that we could not separately assess the effects of the Affordable Care Act on underinsurance because people who were insured all year in the survey had insurance that began before the law's major coverage expansions and reforms went into effect. People who had new marketplace or Medicaid coverage under the Affordable Care Act would not have had that coverage for a full 12 months, as it would have begun in January 2014 at the earliest. Similarly, people with individual market coverage who were insured all year would have spent all or part of the period in plans that did not yet reflect the consumer protections in the law.<sup>6</sup>

### **BOX #1. WHO IS UNDERINSURED?**

In this analysis, we use a measure of underinsurance that takes into account an insured adult's reported out-of-pocket costs over the course of a year, not including premiums, and the health plan deductible. The measure was developed by Cathy Schoen and first used in The Commonwealth Fund's 2003 Biennial Health Insurance Survey. These actual expenditures and the potential risk of expenditures, as represented by the deductible, are then compared with household income. Specifically, someone who is insured all year is underinsured if:

- out-of-pocket costs, excluding premiums, over the prior 12 months are equal to 10 percent or more
  of household income; or
- out-of-pocket costs, excluding premiums, are equal to 5 percent or more of household income if income is under 200 percent of the federal poverty level (\$22,980 for an individual and \$47,100 for a family of four); or
- deductible is 5 percent or more of household income.

The out-of-pocket cost component of the measure is only triggered if a person uses his or her plan. The deductible component provides an indicator of the financial protection the plan offers and the risk of incurring costs even before a person uses the plan. The definition does not include people who are at risk of incurring high costs because of other design elements, such as exclusion of certain covered benefits and copayments. It therefore provides a conservative measure of underinsurance in the United States.

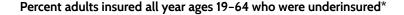
### SURVEY FINDINGS

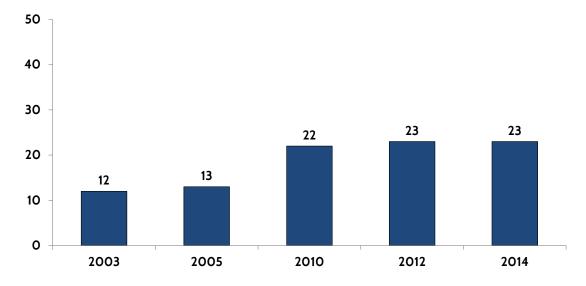
### An Estimated 31 Million Adults Are Underinsured, Unchanged from 2010

As of July 2014 through December 2014, 23 percent of U.S. adults ages 19 to 64 who were insured all year, or an estimated 31 million people, were underinsured (Exhibit 1, Table 1). This is nearly double the number of underinsured adults in 2003 when the measure was first introduced in the survey, but it is statistically unchanged compared with 2010 and 2012.<sup>7</sup>

**Underinsured rates by source of coverage.** The national underinsured estimates are dominated by people in employer plans: 59 percent of underinsured adults had coverage through employers at the time of the survey (Table 2).<sup>8</sup> Because of the timing of the survey, people with marketplace plans who were insured all year would have had a different source of insurance for part of that time.<sup>9</sup> In addition, sample sizes were small. For these reasons, we grouped adults with marketplace plans and adults with individual market plans together.

Exhibit 1. Twenty-Three Percent of Adults Who Were Insured All Year Were Underinsured in 2014, Unchanged from 2010





<sup>\*</sup> Underinsured defined as insured all year but experienced one of the following: out-of-pocket expenses equaled 10% or more of income; out-of-pocket expenses equaled 5% or more of income if low income (<200% of poverty); or deductibles equaled 5% or more of income. Source: The Commonwealth Fund Biennial Health Insurance Surveys (2003, 2005, 2010, 2012, and 2014).

The share of adults who were underinsured climbed over time in each coverage group but increases leveled off after 2012. Among adults who were insured all year and had employer-based coverage at the time of the survey, the percentage underinsured climbed from 10 percent in 2003 to 20 percent in 2012, but remained at 20 percent in 2014 (Exhibit 2). Rates were highest among adults working in small firms. Among adults with health benefits through their own employer who were working part-time or full-time in companies with fewer than 100 workers, 27 percent were underinsured in 2014 compared with 14 percent of those working in companies with 100 or more employees.

The percentage of adults with individual market policies at the time of the survey who were underinsured rose from 17 percent in 2003 to 45 percent in 2012, and then declined slightly to 37 percent in 2014. The decline in 2014 was not statistically significant.

About one of five (22%) adults with Medicaid coverage were underinsured in 2014, down from 31 percent in 2012. Adults in this group are the poorest in the survey. Medicaid requires little cost-sharing, but because people eligible for the program have very low incomes, minor out-of-pocket costs can comprise a large share of income.

Underinsured rates were highest among adults under age 65 with Medicare. This is by far the sickest group of covered adults in the survey—91 percent are disabled or in fair or poor health—and the second-poorest after Medcaid enrollees (data not shown). Many have very high health expenditures and low incomes. Consequently, more than two of five (42%) adults in this group were underinsured in 2014.

**Underinsured rates in the four largest states.** The survey drew additional samples of people in the nation's four largest states to enable analysis of people's experiences in those states. <sup>11</sup> Adults in Florida and Texas were underinsured at higher rates than those in California and New York. Among adults who were insured all year, 29 percent of Floridians and 31 percent of Texans were undersinsured compared with 19 percent of Californians and 22 percent of New Yorkers (Exhibit 3, Table 3).

Exhibit 2. Underinsured Rates Among Adults Who Were Insured All Year by Source of Coverage at the Time of the Survey

	2003	2005	2010	2012	2014
Total	12%	13%	22%	23%	23%
Insurance source at time of survey**					
Employer-provided coverage	10%	12%	17%	20%	20%
Individual coverage^	17%	19%	37%	45%	37%
Medicaid	22%	16%	32%	31%	22%
Medicare (under age 65, disabled)	39%	24%	45%	32%	42%
Firm size (Base: Full- or part-time workers with coverage through their own employer)					
<100 employees	12%	14%	17%	25%	27%
100 employees or more	8%	11%	16%	16%	14%

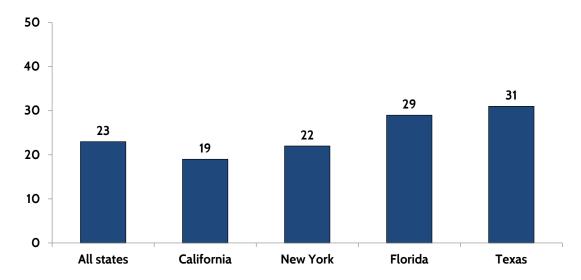
<sup>\*</sup> Underinsured defined as insured all year but experienced one of the following: out-of-pocket expenses equaled 10% or more of income; out-of-pocket expenses equaled 5% or more of income if low income (<200% of poverty); or deductibles equaled 5% or more of income.

\*\* Adults with coverage through another source are not shown here. Respondents may have had another type of coverage at some point during the year, but had coverage for the entire previous 12 months. ^ For 2014, includes those who get their individual coverage through the marketplace and outside of the marketplace.

Source: The Commonwealth Fund Biennial Health Insurance Surveys (2003, 2005, 2010, 2012, and 2014).

Exhibit 3. About Three of 10 Adults Who Were Insured All Year in Florida and Texas Were Underinsured in 2014

Percent adults insured all year ages 19-64 who were underinsured\*



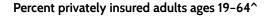
<sup>\*</sup> Underinsured defined as insured all year but experienced one of the following: out-of-pocket expenses equaled 10% or more of income; out-of-pocket expenses equaled 5% or more of income if low income (<200% of poverty); or deductibles equaled 5% or more of income. Source: The Commonwealth Fund Biennial Health Insurance Survey (2014).

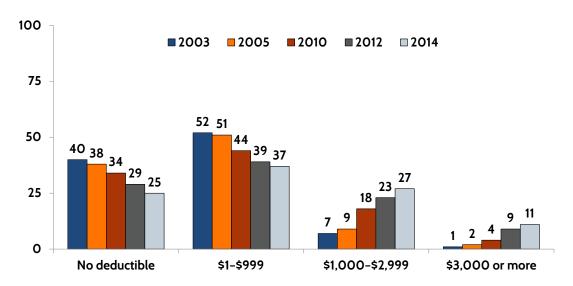
### **Deductibles Are a Growing Cause of Underinsurance**

Between 2003 and 2014, deductibles were increasingly a factor in underinsurance because more insured people than ever before have health plans with deductibles and more people have deductibles that are high relative to their incomes.

The share of privately insured adults who had a health plan without a deductible fell from 40 percent in 2003 to 25 percent in 2014 (Exhibit 4, Table 4). At the same time, deductibles grew in size. By 2014, more than one of 10 (11%) adults enrolled in a private plan had a deductible of \$3,000 or more, up from just 1 percent in 2003.

Exhibit 4. More Privately Insured Adults Have Deductibles and They Have Grown in Size





<sup>^</sup> Base: Those who specified deductible. Source: The Commonwealth Fund Biennial Health Insurance Surveys (2003, 2005, 2010, 2012, and 2014).

Deductibles are outpacing growth in many families's incomes, and thus representing a greater share of that income. <sup>12</sup> In 2014, 11 percent of adults with insurance coverage all year, or 14 million people, had a deductible that was high relative to their their income, up from 3 percent, or 4 million people, in 2003 (Exhibit 5, Table 1).

The effect of these trends on the underinsured rate has been substantial. In 2014, an estimated 7 million people were underinsured because of their deductible alone. This is an increase from 2 million in 2003.

**High deductibles by coverage source.** Among people who had health insurance all year and employer coverage at the time of the survey, the share with a deductible that was high relative to income grew from 2 percent in 2003 to 11 percent in 2014 (Exhibit 6). Rates were highest among workers in small firms. Among adults with health benefits through their own employer who were working part-time or full-time in companies with fewer than 100 workers, 20 percent had high deductibles relative to income compared with 8 percent of those working in companies of 100 or more employees.

The percentage of adults with individual market policies at the time of the survey who had high deductibles as a share of income rose from 7 percent in 2003 to 30 percent in 2012, and declined slightly to 24 percent in 2014. The decline in 2014 was not statistically significant.

Exhibit 5. Deductibles Have Become a Growing Factor in Underinsurance Rates

Indicators of underinsurance among a	adults ages 19-64	4 who were ins	ured all year		
	2003	2005	2010	2012	2014
Out-of-pocket costs were 10% or more of income or 5% of more of income if low-income <sup>^</sup>	14 million	14 million	25 million	23 million	24 million
Deductible equals 5% or more of income	4 million	4 million	8 million	11 million	14 million
Net increase in millions underinsured because of high deductible	2 million	2 million	5 million	6 million	7 million
Underinsured*	16 million	16 million	29 million	30 million	31 million

<sup>^</sup> Low income refers to those with incomes below 200 percent of the federal poverty level.

Exhibit 6. High Deductibles Relative to Income by Coverage Source at the Time of the Survey

Percent with deductibles that are 5% or more	e of income,	adults ages 19	-64 who were	insured all ye	ar
	2003	2005	2010	2012	2014
Total	3%	3%	6%	8%	11%
Insurance source at time of survey^					
Employer-provided coverage	2%	2%	6%	8%	11%
Individual coverage†	<b>7</b> %	12%	17%	30%	24%
Firm size (Base: Full- or part-time workers with coverage through their own employer)					
<100 employees	5%	4%	7%	14%	20%
100 employees or more	1%	1%	5%	6%	8%

<sup>^</sup> Respondents may have had another type of coverage at some point during the year, but had coverage for the entire previous 12 months. † For 2014, includes those who get their individual coverage through the marketplace and outside of the marketplace. Source: The Commonwealth Fund Biennial Health Insurance Surveys (2003, 2005, 2010, 2012, and 2014).

<sup>\*</sup> Underinsured defined as insured all year but experienced one of the following: out-of-pocket expenses equaled 10% or more of income; out-of-pocket expenses equaled 5% or more of income if low income (<200% of poverty); or deductibles equaled 5% or more of income. Source: The Commonwealth Fund Biennial Health Insurance Surveys (2003, 2005, 2010, 2012, and 2014).

**High deductibles in the four largest states.** The share of insured adults in Florida and Texas with high deductibles relative to income exceeded the national average at 12 percent and 15 percent, respectively. California and New York had considerably lower shares at 6 percent (Table 3).<sup>13</sup>

### Adults with Low Incomes or Health Problems Are at Greatest Risk of Underinsurance

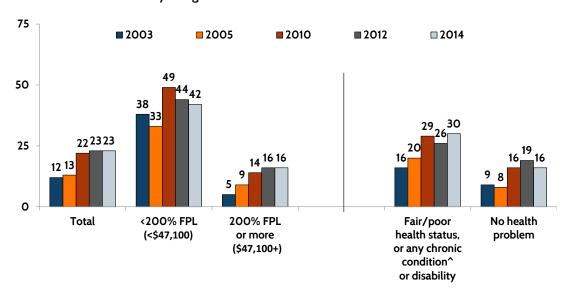
Since 2010, there has been some improvement in the share of low-income people who are underinsured. Among adults who had health insurance for the full year, 42 percent of those with incomes under 200 percent of the federal poverty level (\$22,980 for an individual and \$47,100 for a family of four) were underinsured in 2014, down slightly but significantly from 2010 (Exhibit 7). The decline occurred primarily among people in that income range who had coverage through Medicaid at the time of the survey (data not shown). There was no significant improvement among adults in that income range with insurance through an employer.

Despite the decline, people with lower incomes were underinsured at more than two times the rate of people with higher incomes. Indeed, people with low incomes comprise 61 percent of underinsured adults in the United States (Table 2).

People who have health problems are also at greater risk of being underinsured since they generally have higher health care costs than healthier people. Among adults who were insured all year, 30 percent of those in fair or poor health or who have a chronic health problem or disability were underinsured compared with 16 percent of those who were healthier.

### Exhibit 7. The Share of Adults with Lower Incomes Who Are Underinsured Has Declined Slightly Since 2010



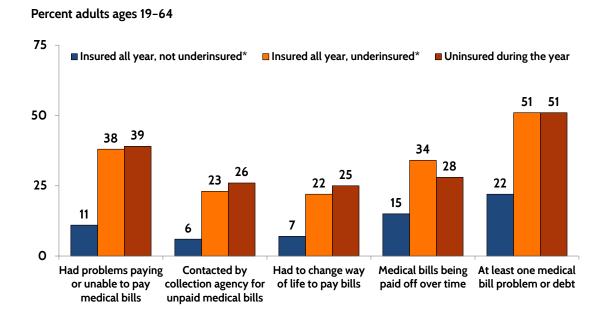


Notes: FPL refers to federal poverty level. Income levels are for a family of four in 2013. \* Underinsured defined as insured all year but experienced one of the following: out-of-pocket expenses equaled 10% or more of income; out-of-pocket expenses equaled 5% or more of income if low income (<200% of poverty); or deductibles equaled 5% or more of income. ^ Respondent has at least one of the following health conditions: hypertension or high blood pressure; heart disease; diabetes; asthma, emphysema, or lung disease; or high cholesterol. Source: The Commonwealth Fund Biennial Health Insurance Surveys (2003, 2005, 2010, 2012, and 2014).

### Adults Who Are Underinsured Have High Rates of Medical Bill Problems

Greater cost exposure is leaving Americans burdened with medical debt. Half (51%) of underinsured adults reported problems paying their medical bills or said they were paying off medical debt. This is the same rate as adults who were uninsured during the year and more than twice the rate reported by insured adults who were not underinsured (22%) (Exhibit 8, Table 5).

Exhibit 8. Underinsured Adults Report Medical Bill Problems at Twice the Rate as Insured Adults Who Are Not Underinsured



<sup>\*</sup> Underinsured defined as insured all year but experienced one of the following: out-of-pocket expenses equaled 10% or more of income; out-of-pocket expenses equaled 5% or more of income (<200% of poverty); or deductibles equaled 5% or more of income. Source: The Commonwealth Fund Biennial Health Insurance Survey (2014).

Among adults with private coverage who had been insured all year, those with high deductibles were more likely to report problems with medical bills than those with low or no deductibles. More than two of five (41%) adults with a deductible of \$3,000 or more said they had difficulty paying their medical bills or had accumulated medical debt compared with 13 percent of those who did not have a deductible (Table 5).

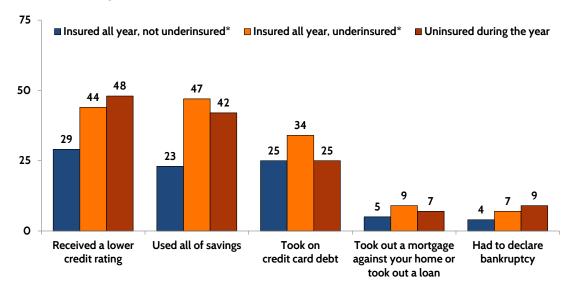
Among adults who were paying off medical bills over time, those who were underinsured or had high deductibles were carrying the largest debt loads. Half of underinsured adults and 41 percent of privately insured adults with deductibles of \$1,000 or higher were paying off accumulated medical bills of \$4,000 or more (Table 5).

### Medical Bill and Debt Problems Have Long-Term Financial Consequences

Many adults who have struggled to pay their medical bills report lingering financial problems as a result. People who are underinsured and those who are uninsured have the highest rates of such problems: both groups had higher debt loads and lower incomes than adults who were insured but not underinsured (data not shown). Nearly half (47%) of underinsured adults who had problems paying medical bills or had medical debt said they had used up all their savings to pay their bills and 44 percent said they had received a lower credit rating because of their bills (Exhibit 9, Table 5). One-third (34%) of underinsured adults with medical bill problems said they had taken on credit card debt to pay bills. About 7 percent of underinsured adults reported that they had to declare bankruptcy because of medical bills.

### Exhibit 9. Adults with Medical Bill Problems Had Lingering Financial Problems Because of Their Medical Bills





<sup>^</sup> Base: Had problems paying medical bills, contacted by a collection agency for unpaid bills, had to change way of life in order to pay medical bills, or has outstanding medical debt. \* Underinsured defined as insured all year but experienced one of the following: out-of-pocket expenses equaled 10% or more of income; out-of-pocket expenses equaled 5% or more of income if low income (<200% of poverty); or deductibles equaled 5% or more of income.

Source: The Commonwealth Fund Biennial Health Insurance Survey (2014).

### Underinsured Adults Report Not Getting Needed Care Because of Cost

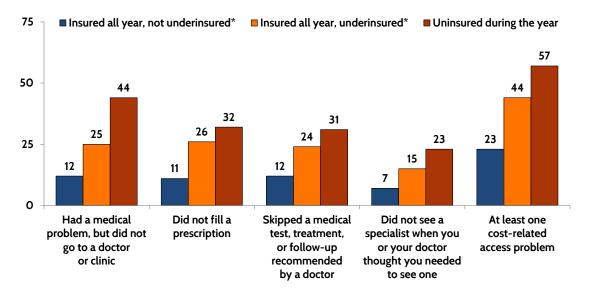
Underinsured adults are more likely to skip needed health care because of cost than adults with more cost-protective insurance. More than two of five (44%) underinsured adults reported not getting needed care because of cost in the past year, including not going to the doctor when sick, not filling a prescription, skipping a test or treatment recommended by a doctor, or not seeing a specialist (Exhibit 10, Table 6). This is almost twice the rate of continuously insured adults who were not underinsured (23%). But people who had been uninsured during the year reported avoiding needed care because of cost at the highest rates (57%).

Privately insured adults with coverage all year who had health plans with high deductibles were more likely than those with low or no deductibles to report cost-related problems getting health care. More than two of five (44%) privately insured adults with a deductible of \$3,000 or more reported not getting needed care because of cost compared with 16 percent of adults who did not have a deductible (Table 6).

Many underinsured adults with health problems reported difficulty caring for their conditions. Among adults with at least one chronic health condition, a quarter (24%) of those who were underinsured said they had not filled a prescription for their condition or had skipped a dose of their medication because of cost, compared with 7 percent of those insured all year and not underinsured (Exhibit 11). Similarly, underinsured adults with chronic health conditions were more likely to say they had gone to the emergency room or stayed overnight in the hospital for their condition than were insured adults with health problems who were not underinsured.

### Exhibit 10. More Than Two of Five Adults Who Are Underinsured Reported Problems Getting Needed Care Because of Cost

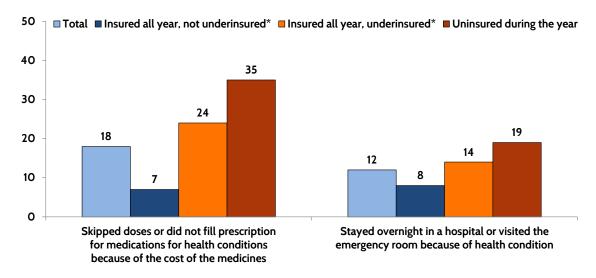
#### Percent adults ages 19-64



<sup>\*</sup> Underinsured defined as insured all year but experienced one of the following: out-of-pocket expenses equaled 10% or more of income; out-of-pocket expenses equaled 5% or more of income (<200% of poverty); or deductibles equaled 5% or more of income. Source: The Commonwealth Fund Biennial Health Insurance Survey (2014).

## **Exhibit 11. Underinsured Adults with Health Problems Struggled to Care for Their Conditions**

Percent adults ages 19-64 with a health problem or condition<sup>^</sup>



<sup>^</sup> Respondent has at least one of the following health conditions: hypertension or high blood pressure; heart disease; diabetes; asthma, emphysema, or lung disease; or high cholesterol. \* Underinsured defined as insured all year but experienced one of the following: out-of-pocket expenses equaled 10% or more of income; out-of-pocket expenses equaled 5% or more of income if low income (<200% of poverty); or deductibles equaled 5% or more of income.

Source: The Commonwealth Fund Biennial Health Insurance Survey (2014).

### **CONCLUSION**

The rate of growth in medical costs and insurance premiums has slowed in recent years. However, millions of consumers continue to be saddled with high out-of-pocket health care costs. While the number of underinsured people in the United States held constant in 2014, the steady growth in the proliferation and size of deductibles threatens to increase underinsurance in the years ahead.

The Affordable Care Act's coverage expansions and protections have greatly improved the quality of insurance coverage available to people who lack job-based health benefits. In addition, cost-sharing subsidies significantly reduce deductibles for people with low incomes who buy plans in the marketplaces. But those subsidies phase out quickly, leaving families with deductibles that may be high relative to their incomes. In addition, the law has only limited ability to improve the cost protection of employer plans, which is the source of most American's health insurance.

Reforms and new approaches are needed to improve the cost protection of health plans. These could include innovations in benefit design that slow growth in deductibles and emphasize incentives that encourage people to utilize, rather than delay, timely health care. In addition, policymakers should identify and address holes in health plans—like out-of-network physicians in in-network hospitals—which are surprising many families with unexpected costs. Finally, systemwide efforts to lower the underlying rate of medical cost growth and share those savings with consumers will be critical.

### **METHODOLOGY**

The Commonwealth Fund Biennial Health Insurance Survey, 2014, was conducted by Princeton Survey Research Associates International from July 22 to December 14, 2014. The survey consisted of 25-minute telephone interviews in either English or Spanish and was conducted among a random, nationally representative sample of 6,027 adults ages 19 and older living in the continental United States. A combination of landline and cellular phone random-digit dial samples was used to reach people. In all, 3,002 interviews were conducted with respondents on landline telephones and 3,025 interviews were conducted on cellular phones, including 1,799 with respondents who live in households with no landline telephone access. An oversample of the four largest states, California, Florida, New York, and Texas, was collected until December 27, 2014.

The sample was designed to generalize to the U.S. adult population and to allow separate analyses of responses of low-income households. This report limits the analysis to respondents ages 19 to 64 (n=4,251), and much of the report focuses on adults who have been insured all year (n=3,032). Statistical results are weighted to correct for the stratified sample design, the overlapping landline and cellular phone sample frames, and disproportionate nonresponse that might bias results. The data are weighted to the U.S. adult population by age, sex, race/ethnic-ity, education, household size, geographic region, population density, and household telephone use, using the U.S. Census Bureau's 2013 Annual Social and Economic Supplement.

The resulting weighted sample is representative of the approximately 182.8 million U.S. adults ages 19 to 64. The survey has an overall margin of sampling error of  $\pm$ 0 percentage points at the 95 percent confidence level. The landline portion of the survey achieved a 15.8 percent response rate and the cellular phone component achieved a 13.6 percent response rate.

We also report estimates from the 2003, 2005, 2010, and 2012 Commonwealth Fund Biennial Health Insurance Surveys. These surveys were conducted by Princeton Survey Research Associates International using the same stratified sampling strategy that was used in 2014, except the 2003 and 2005 surveys did not include a cellular phone random-digit dial sample. In 2003, the survey was conducted from September 3, 2003, through January 4, 2004, and included 3,293 adults ages 19 to 64; in 2005, the survey was conducted from August 18, 2005, to January 5, 2006, among 3,352 adults ages 19 to 64; in 2010, the survey was conducted from July 14 to November 30, 2010, among 3,033 adults ages 19 to 64; and in 2012, the survey was conducted from April 26 to August 19, 2012, among 3,393 adults ages 19 to 64.

### NOTES

- K. G. Carman, C. Eibner and S. M. Paddock, "Trends in Health Insurance Enrollment, 2013–15," *Health Affairs*, published online May 2015; S. K. Long, M. Karpman, G. M. Kenney et al., "Taking Stock: Gains in Health Insurance Coverage Under the ACA as of March 2015" (Washington, D.C.: Urban Institute, April 16, 2015), http://hrms. urban.org/briefs/Gains-in-Health-Insurance-Coverage-under-the-ACA-as-of-March-2015.html; M. E. Martinez and R. A. Cohen, *Health Insurance Coverage: Early Release of Estimates from the National Health Interview Survey, January–June 2014* (Atlanta: Centers for Disease Control and Prevention, Dec. 2014); S. R. Collins, P. W. Rasmussen, M. M. Doty, and S. Beutel, *The Rise in Health Care Coverage and Affordability Since Health Reform Took Effect* (New York: The Commonwealth Fund, Jan. 2015); S. R. Collins, P. W. Rasmussen, and M. M. Doty, *Gaining Ground: Americans' Health Insurance Coverage and Access to Care After the Affordable Care Act's First Open Enrollment Period* (New York: The Commonwealth Fund, July 2014); and R. Garfield and K. Young, *Adults Who Remained Uninsured at the End of 2014* (Menlo Park, Calif.: Henry J. Kaiser Family Foundation, Jan. 2015).
- With the exception of cost-sharing subsidies, these requirements also apply to health plans sold outside the marketplaces in the individual and small-group markets.
- <sup>3</sup> Congressional Budget Office, *Updated Budget Projections: 2015–2025* (Washington, D.C.: CBO, March 2015), https://www.cbo.gov/sites/default/files/cbofiles/attachments/49973-UpdatedBudgetProjections.pdf.
- The major insurance reforms in the Affordable Care Act are directed at the individual and small-group insurance markets where underwriting practices left many consumers and small businesses with poor health insurance coverage, or no coverage at all. But the law also extends some requirements to large employer-based plans, including coverage of preventive services without cost-sharing, limits on out-of-pocket costs, and bans on lifetime and annual benefit limits. Low- and moderate-income workers in health plans with high cost-sharing are eligible for subsidized coverage through the marketplaces. Those with incomes under 138 percent of poverty are eligible for Medicaid in states that have expanded eligibility for their programs.
- <sup>5</sup> C. Schoen, D. Radley, and S. R. Collins, *State Trends in the Cost of Employer Health Insurance Coverage*, 2003–2013 (New York: The Commonwealth Fund, Jan. 2015).
- In addition, many people with individual market coverage have been able to maintain plans that are not compliant with the law's provisions under a policy introduced in the fall of 2013 by the Obama Administration. A consequence of a public outcry over noncompliant cancelled policies at a time that the marketplaces were not functioning well, the policy change is at the discretion of states and health plans and continues through 2017. See http://www.common-wealthfund.org/publications/blog/2015/jan/some-health-insurers-canceling-noncompliant-policies.
- All reported differences are statistically significant at the p  $\leq$  0.05 level or better unless otherwise noted.
- <sup>8</sup> This reflects the fact that most Americans have health insurance through an employer (see Table 2).
- The survey asked people about how long they had their current health plan. More than eight of 10 adults (84%) with employer-based plans and about half (52%) of those with individual market plans had had the same health plan for more than one year (data not shown).
- <sup>10</sup> People under age 65 may become eligible for Medicare if they are disabled and are receiving Social Security Disability Insurance, or have been diagnosed with end stage renal disease or amyotrophic lateral sclerosis (ALS).
- P. W. Rasmussen, S. R. Collins, M. M. Doty, and S. Beutel, *Health Care Coverage and Access in the Nation's Four Largest States* (New York: The Commonwealth Fund, April 2015).
- <sup>12</sup> Schoen, Radley, and Collins, State Trends, 2003–2013, 2015.
- An analysis of 2013 employer-based insurance found that average single-person deductibles were \$1,194 in California, \$1,112 in New York, \$1,346 in Florida, and \$1,543 in Texas, representing 3.8%, 3.4%, 4.5%, and 5.1% respectively as a share of median income in each state. See Schoen, Radley, and Collins, *State Trends*, 2003–2013, 2015.
- Respondents had at least one of the following health conditions: hypertension or high blood pressure; heart disease; diabetes; asthma, emphysema, or lung disease; or high cholesterol.

Table 1. Underinsured Indicators, 2003, 2005, 2010, 2012, and 2014

			Percent				Estir	nated mill	ions	
	2003	2005	2010	2012	2014	2003	2005	2010	2012	2014
Underinsured indicators among adults insured all year										
Base: Adults 19-64 insured all year	100%	100%	100%	100%	100%	127	125	132	129	131
Out-of-pocket medical expenses equal 10% or more of family annual income	7%	8%	15%	15%	13%	9	10	20	19	17
Out of pocket medical expenses equal 5% or more of income if low income*	8%	6%	12%	10%	12%	10	7	16	14	15
Cumulative percent/millions, using two indicators above	11%	11%	19%	18%	18%	14	14	25	23	24
Deductible equals 5% or more of income	3%	3%	6%	8%	11%	4	4	8	11	14
Cumulative percent/millions, using all three indicators**	12%	13%	22%	23%	23%	16	16	29	30	31

<sup>\*</sup> Less than 200% of the federal poverty level.

\*\* Underinsured defined as insured all year but experienced one of the following: out of pocket expenses equaled 10% or more of income; out of pocket expenses equaled 5% or more of income if low income (<200% of poverty): or deductibles equaled 5% or more of income.

Source: The Commonwealth Fund Biennial Health Insurance Survey (2014).

Table 2. Adults Insured All Year Ages 19-64 Who Were Underinsured, by Various Characteristics, 2014

	Total adults,	Percent un	derinsured	Percent dis insurance	
	insured all year, ages 19-64	Insured all year, not underinsured	Insured all year, underinsured*	Insured all year, not underinsured	Insured all year, underinsured*
Total (millions)	131	101	31	101	31
Percent distribution	100%	77%	23%	100%	100%
Unweighted n	3032	2292	740	2292	740
Age					
19-34	30	76	24	30	31
35-49	30	79	21	31	27
50-64	40	75	25	39	42
Insurance source at time of survey					
Employer coverage	68	80	20	71	59
Individual coverage**	8	63	37	6	13
Medicaid	10	78	22	10	9
Medicare	8	58	42	6	14
Race/Ethnicity					
Non-Hispanic White	67	77	23	67	66
Black	12	73	27	11	13
Latino	12	71	29	11	15
Asian/Pacific Islander	4	89	11	5	2
Other/Mixed	4	76	24	4	4
Poverty status					
Below 133% poverty	22	54	46	16	44
133%-249% poverty	16	67	33	14	23
250%-399% poverty	21	79	21	21	19
400% poverty or more	32	89	11	38	15
Below 200% poverty	34	58	42	26	61
200% poverty or more	57	84	16	63	39
Health status					
Fair/Poor health status, or any chronic condition*** or disability	51	70	30	47	67
No health problem	49	84	16	53	33
Adult work status					
Full-time	56	82	18	60	44
Part-time	12	71	29	11	15
Not currently employed	31	69	31	28	41
Employer size^					
1-19 employees	21	72	28	19	29
20-49 employees	7	72	28	6	10
50-99 employees	8	71	29	7	12
100 or more employees	62	84	16	65	49

<sup>\*</sup> Underinsured defined as insured all year but experienced one of the following: out-of-pocket expenses equaled 10% or more of income; out-of-pocket expenses equaled 5% or more of income if low income (<200% of poverty); or deductibles equaled 5% or more of income.

<sup>\*\*</sup> Includes those who get their individual coverage through the marketplace and outside of the marketplace.

\*\*\* At least one of the following chronic conditions: hypertension or high blood pressure; heart disease; diabetes; asthma, emphysema, or lung disease; or high cholesterol.

<sup>^</sup> Base: Full- and part-time employed adults ages 19–64.
Source: The Commonwealth Fund Biennial Health Insurance Survey (2014).

Table 3. Underinsured Indicators of Four Largest States, 2014

	U.S. Total	California	New York	Florida	Texas
Underinsured indicators among adults insured all year					
Base: Adults ages 19-64 insured all year	100%	100%	100%	100%	100%
Out-of-pocket medical expenses equal 10% or more of family annual income	13	11	14	15	20
Out-of-pocket medical expenses equal 5% or more of income if low income*	12	9	13	15	16
Cumulative percent, using two indicators above	18	14	19	21	25
Deductible equals 5% or more of income	11	6	6	12	15
Cumulative percent, using all three indicators**	23	19	22	29	31
Cost-related access problems and medical bill problems or debt					
Base: Adults ages 19-64 insured all year	100%	100%	100%	100%	100%
At least one-cost related access problem^	28	24	25	37	34
At least one medical bill problem or debt^^	29	18	23	35	36

<sup>\*</sup> Less than 200% of the federal poverty level.

\*\* Underinsured defined as insured all year but experienced one of the following: out of pocket expenses equaled 10% or more of income; out of pocket expenses equaled 5% or more of income if low income (<200% of poverty); or deductibles equaled 5% or more of income.

<sup>^</sup> Respondent reported experiencing at least one of the following problems in the past 12 months because of cost: did not fill a prescription; did not see a specialist when needed; skipped a recommended test, treatment or follow-up; had a medical problem but did not visit doctor or clinic.

<sup>^</sup> Respondent reported experiencing at least one of the following problems in the past 12 months: had problems paying or unable to pay medical bills; contacted by a collection agency for unpaid bills, had to change way of life in order to pay medical bills; or had outstanding medical debt. Source: The Commonwealth Fund Biennial Health Insurance Survey (2014).

Table 4. Deductibles, Benefits Covered, and Problems with Insurance by Insurance Adequacy and Income, 2014

	Total adults.	Total privately	Total adults,		Insured	l all year	
	currently insured, ages 19-64	insured adults, ages 19-64	insured all year, ages 19-64	Not underinsured	Underinsured*	Below 200% poverty	200% poverty or more
Total (millions)	154	112	131	101	31	45	75
Percent distribution	100%	100%	100%	77%	23%	34%	57%
Unweighted n	3566	2548	3032	2292	740	1066	1713
Annual deductible per person							
No deductible	40	25	37	41	27	59	23
\$1-\$99	8	7	8	9	8	11	7
\$100-\$499	13	15	13	15	9	9	17
\$500-\$999	11	14	11	13	7	6	14
\$1,000-\$2,999	21	27	21	20	27	10	28
\$3,000-\$4,999	4	5	4	3	8	2	5
\$5,000 or more	4	6	4	1	15	3	6
Deductible is 5% or more of household income^	14	16	13	0	50	20	10
Insurance covers all or part of the following health care needs:	:						
Prescription medicines	92	93	93	93	93	90	96
Mental health care	66	67	69	71	63	62	73
Maternity care	57	62	60	63	49	47	67
Birth control/contraception	49	51	50	52	45	46	55
Dental care	76	81	78	82	66	71	84
Vision care	72	75	75	78	65	71	78
Child's dental and vision**	71	72	73	75	65	71	77
Problems with current main insurance plan:							
Expensive medical bills for services not covered by insurance	22	24	22	17	36	22	22
Doctor charged more than insurance would pay and had to pay the difference	26	30	27	24	37	23	30
Insurance denied payment for medical care	16	16	15	13	25	17	15
Doctor's office would not accept insurance	15	12	14	12	20	19	11

<sup>\*</sup> Underinsured defined as insured all year but experienced one of the following: out-of-pocket expenses equaled 10% or more of income; out-of-pocket expenses equaled 5% or more of income if low income (<200% of poverty); or deductibles equaled 5% or more of income.

<sup>\*\*</sup> Base: Respondent has children age 25 or younger.

^ Base: Respondents who reported their income level and deductible level for their insurance plan.

Source: The Commonwealth Fund Biennial Health Insurance Survey (2014).

Table 5. Medical Bill Problems, by Insurance Continuity, Insurance Adequacy, and Income, 2014

		<u>sc</u>	Insurance continuity		Deductible levels among adults with private coverage who were insured all year	els among ad	ults with pr	ivate cove	rage who v	vere insured	all year
	Total	Insured all		Uninsured	Total adults with private insurance						
	ages 19-64	year, not underinsured	Insured all year, underinsured*	during the	who were insured	No deductible	\$1-\$999	\$1,000- \$2,999	\$3,000 or more	<\$1,000	\$1,000 or more
Total (millions)	183	101	31	52	88	21	33	24	10	54	34
Percent distribution	100%	25%	17%	78%	100%	24%	37%	27%	11%	<b>62</b> %	38%
Unweighted n	4251	2292	740	1219	2013	507	781	529	196	1288	725
Medical bill problems in past year											
Had problems paying or unable to pay medical bills	23	Ξ	38	39	18	7	17	76	25	13	76
Contacted by collection agency for unpaid medical bills	15	9	23	26	11	2	6	15	15	8	15
Had to change way of life to pay bills	4	7	22	25	11	2	10	17	18	7	18
Any of above three bill problems	29	15	44	47	22	6	21	32	32	16	32
Medical bills/debt being paid off over time	22	15	34	28	22	10	22	30	33	17	31
Any bill problem or medical debt	35	22	51	51	30	13	31	39	41	24	40
Base: Any medical debt (n)	970	378	264	328	481	95	189	173	63	245	236
How much are the medical bills that are being paid off over time?											
Less than \$2,000	45	57	33	42	44	ı	51	44	ı	20	39
\$2,000 to less than \$4,000	21	21	17	22	21	ı	22	20	ı	24	18
\$4,000 to less than \$8,000	16	13	30	6	22	ı	18	24	ı	16	27
\$8,000 to less than \$10,000	3	-	4	e	2	ı	-	2	ı	-	4
\$10,000 or more	13	4	15	21	6	ı	2	7	ı	9	=
Was this for care received in past year or earlier?											
Past year	23	59	54	46	58	ı	52	61	ı	23	62
Earlier year	4	36	37	90	35	1	40	30	ı	40	30
Both	9	4	10	4	9		7	8	ı	9	9
Base: Any bill problem or medical debt (n)	1546	541	384	621	679	84	253	213	6/	337	292
Percent reporting that the following happened in the past two years because of medical bills:											
Received a lower credit rating	4	29	44	48	36	ı	32	42	ı	33	38
Used up all of savings	37	23	47	42	33	ı	34	33	ı	33	33
Took on credit card debt	27	25	34	25	33	ı	24	41	ı	25	40
Unable to pay for basic necessities (food, heat, or rent)	76	15	23	38	16	ı	17	17	I	15	16
Delayed education or career plans	20	13	20	27	17	ı	18	17	ı	15	18
Took out a mortgage against your home or took out a loan	7	2	6	7	6	ı	9	=	ı	2	Ε
Had to declare bankruptcy	7	4	7	6	9	ı	9	7	ı	2	9
Insurance status of person/s at time care was provided											
Insured at time care was provided	62	82	84	32	88	ı	98	92	ı	84	91
Uninsured at time care was provided	34	13	15	63	01	ı	13	2	ı	4	9
Other insurance combination^	1	0	0	3	0	_	0	1	-	0	0
* Underinsured defined as insured all year but experienced one of the following: out of pocket expenses equaled 10% or more of income; out of pocket expenses equaled 5% or more of income if low income (<200% of poverty); or	he followin	g: out of pocket ex	penses equaled 10%	% or more of inco	ome; out of pocket expe	enses equaled 5	5% or more o	fincomeif	low income	<200% of pc	everty); or

\* Underinsured defined as insured all year but experienced one of the follow deductibles equaled 5% or more of income.
 - Sample size too small to show results.
 Source: The Commonwealth Fund Biennial Health Insurance Survey (2014).

Table 6. Access Problems, by Insurance Continuity, Insurance Adequacy and Income, 2014

			Insurance continuity		Deductible levels among adults with private coverage who were insured all year	le among ad	lults with n	rivate cove	rage who w	ere inclired	all year
			dialice continue		במתרוומופ ופאפ	is all loll gas	מנכ אונוו לי	ואמוכ כסיכ	age wild w	פוכיווי	an year
	Total	Insured all		Uninsured	lotal adults with private insurance						
	ages 19-64	year, not underinsured	Insured all year, underinsured*	during the year**	who were insured all year	No deductible	\$1-\$999	\$1,000- \$2,999	\$3,000 or more	<\$1,000	\$1,000 or more
Total (millions)	183	101	31	52	88	21	33	24	5	54	34
Percent distribution	100%	25%	17%	28%	100%	24%	37%	27%	11%	62%	38%
Unweighted n	4251	2292	740	1219	2013	507	781	529	196	1288	725
Access problems in past year											
Went without needed care in past year because of cost:											
Did not fill prescription	19	11	26	32	14	<b>∞</b>	13	16	24	Ξ	18
Skipped recommended test, treatment or follow-up	19	12	24	31	16	8	14	22	25	12	23
Had a medical problem, did not visit doctor or clinic	23	12	25	44	16	9	15	21	27	12	23
Did not get needed specialist care	13	7	15	23	10	ĸ	6	13	18	7	4
At least one of four access problems because of cost	36	23	44	27	28	16	27	35	44	23	38
Delayed or did not get preventive care screening because of cost	13	9	12	27	80	4	7	13	10	9	12
Preventive care											
Regular source of care	88	94	94	7	95	94	94	96	96	94	96
Blood pressure checked in past two years $^*$	88	92	93	77	93	93	93	93	95	93	94
Received mammogram in past two years (females age 40+)	70	9/	73	49	78	84	78	75	75	80	75
Received pap test in past three years (females ages 21 to 64)	75	6/	81	61	82	84	78	98	85	80	85
Received colon cancer screening in past five years (age 50+)	26	62	61	32	62	19	62	63	19	62	62
Cholesterol checked in past five years	71	62	79	51	83	80	83	98	81	82	85
Seasonal flu shot in past 12 months	43	48	53	26	50	53	48	51	51	20	51
Access problems for people with health conditions											
Unweighted n	1940	1036	420	484	919	229	349	252	89	278	341
Stayed overnight in a hospital or visited the emergency room because of [this / any of these] problem[5] ^	12	∞	41	19	9	7	5	5	1	9	9
Skipped doses or not filled a prescription for medications for the health condition(s) $^{\wedge}$ because of the cost of the medicines?	18	7	24	35	=	ю	12	15	ı	80	15

"Underinsured defined as insured all year but experienced one of the following; out of pocket expenses equaled 10% or more of income; out of pocket expenses equaled 5% or more of income if low income (<200% of poverty); or deductibles equaled 5% or more of income. \*\*Combines "Insured now, time uninsured in past year" and "Uninsured now." Sase: Respondents with at least one of the following health problems: hypertension or high blood pressure, heart disease, diabetes, asthma, emphysema, or lung disease, or high cholesterol.

\* In past year if respondent has hypertension or high blood pressure. \*\* In past year if respondent has hypertension or high blood pressure, heart disease or high cholesterol

– Sample size too small to show results. Source: The Commonwealth Fund Biennial Health Insurance Survey (2014).

### ABOUT THE AUTHORS

Sara R. Collins, Ph.D., is vice president for Health Care Coverage and Access at The Commonwealth Fund. An economist, Dr. Collins joined the Fund in 2002 and has led the Fund's national program on health insurance since 2005. Since joining the Fund, she has led several national surveys on health insurance and authored numerous reports, issue briefs, and journal articles on health insurance coverage and policy. She has provided invited testimony before several Congressional committees and subcommittees. Prior to joining the Fund, Dr. Collins was associate director/senior research associate at the New York Academy of Medicine. Earlier in her career, she was an associate editor at *U.S. News & World Report*, a senior economist at Health Economics Research, and a senior health policy analyst in the New York City Office of the Public Advocate. Dr. Collins holds a Ph.D. in economics from George Washington University.

Petra W. Rasmussen, M.P.H., is senior research associate for the Fund's Health Care Coverage and Access program. In this role, Ms. Rasmussen is responsible for contributing to survey questionnaire development, analyzing survey results through statistical analysis, and writing survey issue briefs and articles. In addition, she is involved in tracking and researching emerging policy issues regarding health reform and the comprehensiveness and affordability of health insurance coverage and access to care in the United States. Ms. Rasmussen holds an M.P.H. in health policy and management from Columbia University's Mailman School of Public Health.

Sophie Beutel is program assistant in the Health Care Coverage and Access Program. In this role, she is responsible for providing daily support for the program with responsibilities ranging from daily administrative and grants management tasks to writing and research responsibilities, including tracking developments in the implementation of the Affordable Care Act. Prior to joining the Fund, she was a summer intern with the State of Rhode Island Department of Health. Ms. Beutel graduated from Brown University with a B.A. in Science and Society, on the Health and Medicine track.

Michelle McEvoy Doty, Ph.D., is vice president of survey research and evaluation for The Commonwealth Fund. She has authored numerous publications on cross-national comparisons of health system performance, access to quality health care among vulnerable populations, and the extent to which lack of health insurance contributes to inequities in quality of care. Dr. Doty holds an M.P.H. and a Ph.D. in public health from the University of California, Los Angeles.

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