

The Commonwealth Fund Commitment to Inclusiveness and Diversity

Diversity and inclusion are core values of the Commonwealth Fund, one of the first private foundations established by a woman philanthropist. Anna M. Harkness founded the Fund in 1918 with the broad charge to enhance the common good. The mission of The Commonwealth Fund is to promote a high-performing health care system that achieves better access, improved quality, and greater efficiency, particularly for society's most vulnerable, including low-income people, the uninsured, minority Americans, young children, and elderly adults. The Fund carries out this mandate by supporting independent research on health care issues and making grants to improve health care practice and policy.

The Commonwealth Fund values differences among individuals across multiple dimensions including, but not limited to, race, ethnicity, age, gender, sexual orientation, physical ability, religion, and socioeconomic status. The Commonwealth Fund is committed to providing a work environment in which every employee, grantee, and vendor is treated with dignity and respect. We do not condone or permit harassment or discrimination of any kind. This includes harassment or discrimination based on race, color, citizenship status, national origin, ancestry, gender, sexual orientation, age, religion, creed, physical or mental disability, gender identity, marital status, veteran status, or any other status protected by local, state, or federal law.