

Pozen-Commonwealth Fund Fellowship in Health Equity Leadership



Yale SCHOOL OF MANAGEMENT

The extreme disparities in healthcare outcomes for minorities and other vulnerable populations are a sign that the system in the U.S. is ailing. As a healthcare provider, you help individual patients confront these challenges. You can make a difference for entire populations by taking a systemic view and deepening your understanding of healthcare policy, markets, the roots of inequality, and the functioning of organizations, while cultivating the skills to lead, motivate, and implement change.

The Pozen-Commonwealth Fund Fellowship at Yale is a unique opportunity to earn an MBA with a focus in healthcare leadership, while joining a network of people committed to addressing health disparities.

Fellows attend the 22-month MBA for Executives program while continuing to work within their full-time roles. They also receive specialized training and mentoring from experts in population health and health equity from across the university and beyond.



About the MBA for Executives Program

Gain the analytical skills and decision-making tools to lead effectively across the private, public, and nonprofit sectors. Enhance your ability to achieve goals, build teams, communicate persuasively, and impact systems to promote health equity. Learn alongside professionals with rich and varied experience in the healthcare industry, as well as classmates in the sustainability and asset management focus areas.

Program Schedule

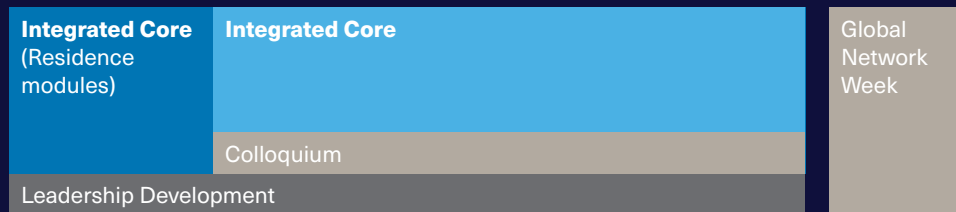
Fellows receive a full MBA education in 22 months. Classes take place on alternating weekends beginning on Friday morning and ending on Saturday afternoon, with occasional Thursday courses. The academic year kicks off with a three-day orientation followed by a two-week residence period in July at Edward P. Evans Hall on the Yale campus. Alternating class weekends commence in August and run through May; students are required to attend scheduled classes and colloquia, with optional professional development workshops on Saturday afternoons. Students spend a week abroad for Global Network Week at the end of their first year. The second year begins with a week-long residence period in July, followed by the alternating class weekend schedule through May.

Each year prior to the residency period, as a Pozen-Commonwealth Fund Fellow, you will also participate in a three-day domestic policy immersion trip which introduces fellows to the expansive national health equity network and resources.

Curriculum

During the first year, fellows are immersed in the distinctive Yale SOM integrated core curriculum and participate in an immersion trip focused on health equity and colloquia with thought leaders from the healthcare industry. In the second year, advanced courses in management and healthcare along with mentoring, an additional immersion trip, and hands-on project opportunities round out the learning experience.

Year 1

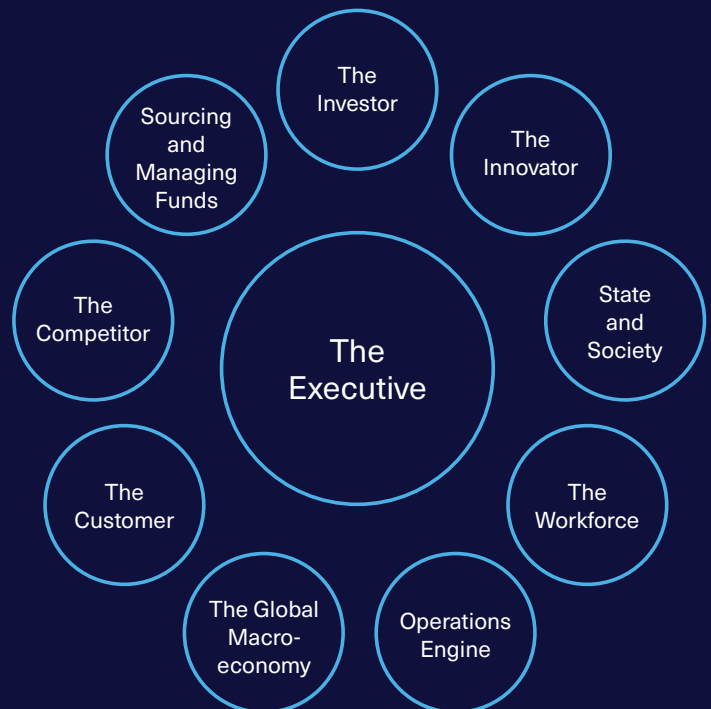


Year 2



Core

Yale's unique integrated curriculum is organized around stakeholder perspectives rather than narrow functional disciplines. The Yale approach puts an emphasis on examining challenges from different business perspectives and taking into account the connections between organizations and the broader society.





Pozen-
Commonwealth
Fund Fellow Crystal
Yates '21 with
Dr. Mary-Ann
Etiebet MD/
MBA '03, lead
and executive
director of Merck
for Mothers and
a guest speaker
in the Colloquium
on Healthcare
Leadership

Leadership Development

Advance your leadership abilities through a customizable approach that balances reflection, skills building, experience, and coaching. A curriculum of mandatory core courses coupled with optional sessions on leadership topics and hands-on training in various workshops develops skills on four levels: individual, team, organizational, and global.

Healthcare Focus Area Courses

Gain a disciplined understanding of markets, organizations, and society in the context of the complex healthcare industry. Be inspired to lead change at the forefront of healthcare.

Courses may include:

Healthcare Economics
Global Health
Healthcare Operations
Healthcare Policy, Finance
and Economic
Population Health &
Health Equity
Sustainable Innovation
in Healthcare

Directed Study in Healthcare

A faculty-led project focused on health equity issues experienced within the healthcare organization in which the fellow is employed. This project allows fellows to expand and develop their understanding of a particular challenge or question that can be addressed within their organization.

Domestic Policy Immersion

Fellows will participate in two immersive experiences during the program. These will be specially designed to expose fellows to strategies that promote high quality, equitable health and healthcare outcomes for racial/ethnic minorities and other groups facing persistent disparities.

Mentorship

All fellows will be assigned two formal mentors, one of whom will be a healthcare professional in the Connecticut region and the other a national leader. Mentors will take an active interest in fellows' personal and professional goals and will support them through the program and beyond.

Global Reach

Through innovative programmatic initiatives, Yale SOM positions you to develop global skills, mindsets, and connections.

Global Network for Advanced Management

Yale convened and is actively engaged with the Global Network for Advanced Management, which connects 30 top business schools from 28 countries across six continents.

Global Network Week

As a required part of the Yale MBA for Executives curriculum, study at a leading Global Network for Advanced Management school during the June EMBA Global Network Week. This is a unique opportunity for intensive study with other EMBA students in an alternative business environment.



Global Network Courses

As part of your self-directed study, you can take online electives with faculty and students throughout the network.

Yale University

Yale SOM is deeply integrated with its eminent home university.

Yale SOM's mission of educating leaders for business and society draws on Yale University's centuries-old ethos of service. And as a student at Yale SOM, you'll benefit from all that the university has to offer.

You'll develop a broad understanding of leadership challenges through electives, workshops, and activities across the campus, connecting with thought leaders, classmates, faculty and alumni. And starting with your first weeks at Yale, you'll join a lifelong community of purpose that extends across both the entire university and the world.



Dr. Marcella Nunez-Smith, director of the Pozen-Commonwealth Fund Fellowship, and Dr. Howard P. Forman, director of the healthcare area of focus for the MBA for Executives program

Apply

The Pozen-Commonwealth Fund Fellowship in Health Equity Leadership is open to health practitioners, including nurses, physicians, and physician assistants, with a career progression that demonstrates a commitment to improving healthcare access and outcomes for minorities, socio-economically disadvantaged groups, and other vulnerable populations.

To apply, complete the online application for the MBA for Executives program and select the healthcare area of focus. When prompted, confirm you are applying to the Pozen-Commonwealth Fund Fellowship and complete the corresponding essay.

Application Deadlines

Round 1

October 30, 2019

Round 2

January 30, 2020

som.yale.edu/emba

The Pozen-Commonwealth Fund Fellowship in Health Equity Leadership is generously supported by:

Robert C. Pozen '72 J.D.



**The
Commonwealth
Fund**

The mission of The Commonwealth Fund is to promote a high-performing health care system that achieves better access, improved quality, and greater efficiency, particularly for society's most vulnerable, including low-income people, the uninsured, and people of color.