



|   | Year <sup>1</sup> |                    |                    |                    | Average annual change |         |         |
|---|-------------------|--------------------|--------------------|--------------------|-----------------------|---------|---------|
|   | 2008              | 2014               | 2016               | 2018               | 2008-10               | 2014-16 | 2016-18 |
| <b>Employer-Sponsored Insurance Premium Costs</b>                               |                   |                    |                    |                    |                       |         |         |
| Single coverage   |                   |                    |                    |                    |                       |         |         |
| California  | \$4,280           | \$5,841            | \$6,054            | \$6,542            | 6.0%                  | 1.8%    | 4.0%    |
| United States   | \$4,386           | \$5,832            | \$6,101            | \$6,715            | 6.1%                  | 2.3%    | 4.9%    |
| Family coverage   |                   |                    |                    |                    |                       |         |         |
| California  | \$12,254          | \$17,444           | \$17,458           | \$19,567           | 6.2%                  | 0.0%    | 5.9%    |
| United States   | \$12,298          | \$16,655           | \$17,710           | \$19,565           | 6.2%                  | 3.1%    | 5.1%    |
| <b>Employee Contribution to Premium Costs</b>                                   |                   |                    |                    |                    |                       |         |         |
| Single coverage   |                   |                    |                    |                    |                       |         |         |
| California  | \$741             | \$1,129            | \$1,146            | \$1,202            | 18.9%                 | 0.8%    | 2.4%    |
| United States   | \$882             | \$1,234            | \$1,325            | \$1,427            | 7.6%                  | 3.6%    | 3.8%    |
| Family coverage   |                   |                    |                    |                    |                       |         |         |
| California  | \$3,398           | \$4,955            | \$4,829            | \$5,376            | 6.4%                  | -1.3%   | 5.5%    |
| United States   | \$3,394           | \$4,518            | \$4,956            | \$5,431            | 4.7%                  | 4.7%    | 4.7%    |
| Combined average <sup>2</sup> (% of median income)                              |                   |                    |                    |                    |                       |         |         |
| California  | \$2,629<br>(5.1%) | \$3,929<br>(7.5%)  | \$3,845<br>(6.8%)  | \$4,127<br>(6.9%)  | 7.0%                  | -1.1%   | 3.6%    |
| United States   | \$2,715<br>(5.1%) | \$3,683<br>(6.6%)  | \$4,050<br>(6.7%)  | \$4,396<br>(6.8%)  | 4.7%                  | 4.9%    | 4.2%    |
| <b>Employee Deductible Costs</b>  |                   |                    |                    |                    |                       |         |         |
| Single coverage <sup>3</sup>  |                   |                    |                    |                    |                       |         |         |
| California  | \$882             | \$1,270            | \$1,476            | \$1,680            | 9.2%                  | 7.8%    | 6.7%    |
| United States   | \$869             | \$1,353            | \$1,696            | \$1,846            | 8.6%                  | 12.0%   | 4.3%    |
| Combined average <sup>2</sup> (% of median income)                              |                   |                    |                    |                    |                       |         |         |
| California  | \$1,451<br>(2.8%) | \$2,182<br>(4.2%)  | \$2,439<br>(4.3%)  | \$2,767<br>(4.6%)  | 7.5%                  | 5.7%    | 6.5%    |
| United States   | \$1,445<br>(2.7%) | \$2,313<br>(4.1%)  | \$2,726<br>(4.5%)  | \$2,992<br>(4.7%)  | 8.9%                  | 8.6%    | 4.8%    |
| <b>Total Potential Out-of-Pocket Costs (Employee Contribution + Deductible)</b> |                   |                    |                    |                    |                       |         |         |
| Combined average <sup>2</sup> (% of median income)                              |                   |                    |                    |                    |                       |         |         |
| California  | \$4,080<br>(7.9%) | \$6,110<br>(11.7%) | \$6,284<br>(11.2%) | \$6,894<br>(11.5%) | 7.2%                  | 1.4%    | 4.7%    |
| United States   | \$4,160<br>(7.8%) | \$5,995<br>(10.7%) | \$6,776<br>(11.3%) | \$7,388<br>(11.5%) | 6.2%                  | 6.3%    | 4.4%    |

Notes: 1. Additional data available in report appendix. 2. Single and family premium, contribution, and deductible costs are weighted to the state distribution of single and family households. 3. Only single deductibles are included since family plans typically use this rate per family member.

Data: Medical Expenditure Panel Survey-Insurance Component (MEPS-IC), 2008-2018; Current Population Survey (CPS), 2008-2019.

**EMBARGOED – Not for release before 12:01 a.m. ET, Thursday, November 21, 2019**