

Pozen-Commonwealth Fund Fellowship in Health Equity Leadership



Yale SCHOOL OF MANAGEMENT

The extreme disparities in healthcare outcomes for minorities and other vulnerable populations are a sign that the system in the U.S. is ailing. As a healthcare provider, you help individual patients confront these challenges. You can make a difference for entire populations by taking a systemic view and deepening your understanding of healthcare policy, markets, the roots of inequality, and the functioning of organizations, while cultivating the skills to lead, motivate, and implement change.

The Pozen-Commonwealth Fund Fellowship at Yale is a unique opportunity to earn an MBA with a focus in healthcare leadership, while joining a network of people committed to addressing health disparities.

Fellows attend the 22-month MBA for Executives program while continuing to work within their full-time roles. They also receive specialized training and mentoring from experts in population health and health equity from across the university and beyond.



About the MBA for Executives Program

Gain the analytical skills and decision-making tools to lead effectively across the private, public, and nonprofit sectors. Enhance your ability to achieve goals, build teams, communicate persuasively, and impact systems to promote health equity. Learn alongside professionals with rich and varied experience in the healthcare industry, as well as classmates in the sustainability and asset management focus areas.

Program Schedule

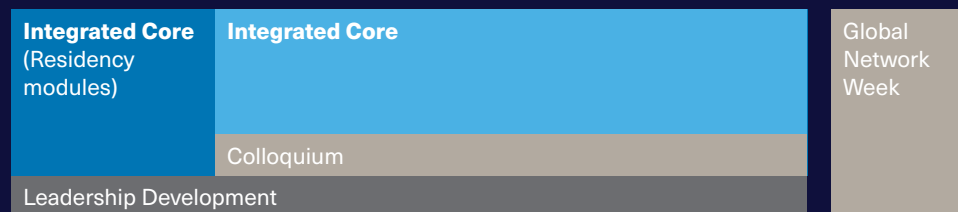
Fellows receive a full MBA education in 22 months. Classes take place on alternating weekends beginning on Friday morning and ending on Saturday afternoon. The academic year kicks off with a three-day orientation followed by a two-week residency period in July at Edward P. Evans Hall on the Yale campus. Alternating class weekends commence in August and run through May; students are required to attend scheduled classes and colloquia, with optional professional development workshops on Saturday afternoons. Additionally, fellows will attend a Health Equity Leadership Workshop Series on select Thursdays. Students spend a week abroad for Global Network Week at the end of their first year. The second year begins with a week-long residency period in July, followed by the alternating class weekend schedule through May.

Each year prior to the residency period, as a Pozen-Commonwealth Fund Fellow, you will also participate in a three-day domestic policy immersion trip which introduces fellows to the expansive national health equity network and resources.

Curriculum

During the first year, fellows are immersed in the distinctive Yale SOM integrated core curriculum and participate in an immersion trip focused on health equity and colloquia with thought leaders from the healthcare industry. In the second year, advanced courses in management and healthcare along with mentoring, an additional immersion trip, and hands-on project opportunities round out the learning experience.

Year 1

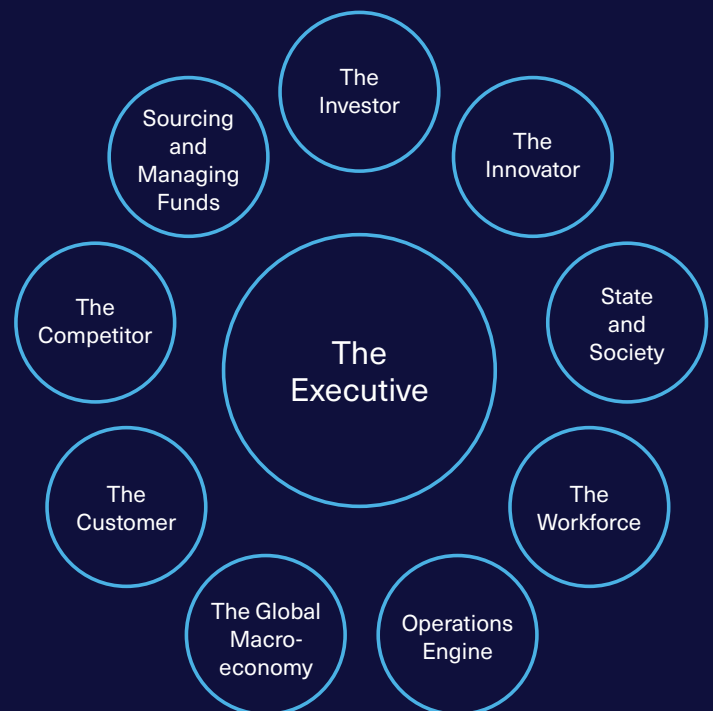


Year 2



Integrated Core

Yale's unique integrated curriculum is organized around stakeholder perspectives rather than narrow functional disciplines. The Yale approach puts an emphasis on examining challenges from different business perspectives and taking into account the connections between organizations and the broader society.





Pozen-
Commonwealth
Fund Fellow Crystal
Yates '21 with
Dr. Mary-Ann
Etiebet MD/
MBA '03, lead
and executive
director of Merck
for Mothers and
a member of the
National Advisory
Committee

Healthcare Focus Area Courses

Gain a disciplined understanding of markets, organizations, and society in the context of the complex healthcare industry. Be inspired to lead change at the forefront of healthcare.

Courses may include:

Global Health
Healthcare Economics
Healthcare Operations
Healthcare Policy, Finance,
and Economics
Investing in Healthcare
Population Health &
Health Equity

Health Equity Leadership Development

Advance your leadership skills and understanding of the challenges across healthcare and biomedical organizations aiming to tackle major inequities in the U.S. The Health Equity Leadership Workshop sessions, which take place on select Thursday evenings before class weekends, enhance the broader leadership development curriculum.

Directed Study in Healthcare

A faculty-led project focused on health equity issues experienced within the healthcare organization in which the fellow is employed. This project allows fellows to expand and develop their understanding of a particular challenge or question that can be addressed within their organization.

Domestic Policy Immersion

Fellows will participate in two immersive experiences during the program. These will be specially designed to expose fellows to strategies that promote high quality, equitable health and healthcare outcomes for racial/ethnic minorities and other groups facing persistent disparities.

Mentorship

Fellows work with the program leadership to articulate career goals and to enhance their professional networks with additional advisors as needed. Mentors take an active interest in both personal and professional goals and support the fellows throughout the program and beyond.

Program Leadership

Dr. Marcella Nunez-Smith is associate professor of internal medicine, public health, and management and director of the Pozen-Commonwealth Fund Fellowship in Health Equity Leadership at Yale. Her research focuses on promoting health and healthcare equity for structurally marginalized populations with an emphasis on supporting healthcare workforce diversity and development, developing patient-reported measurements of healthcare quality, and identifying regional strategies to reduce the global burden of non-communicable diseases.

Dr. Howard P. Forman, professor of radiology, economics, public health, and management, is the director of the MBA for Executives healthcare curriculum and special advisor to the Pozen-Commonwealth Fund Fellowship.



Advisory Committees

The Pozen-Commonwealth Fund Fellowship benefits from the involvement of two committees whose members help guide the program and serve as mentors to the fellows. The National Advisory Committee is comprised of senior leaders in the healthcare field with a diversity of geography, careers, and backgrounds, while the Institutional Advisory Committee is made up of senior leaders across Yale University whose work intersects with the goals of the fellowship.

About Yale SOM

At the Yale School of Management, our mission is to educate leaders for business and society. We view those two components—business and society—as inseparable; the health of one depends on the vitality of the other. The most effective leaders in any arena comprehend the interconnectedness of their organizations with their communities.

The scope of the challenges we face today—including the climate crisis, the global pandemic response, and the imperative to root out injustice and racism in all our institutions—calls for leaders who can advance organizational goals while also facilitating progress on major societal challenges. A Yale management education seeks to make students **more engaged** with meaningful issues, globally and in their communities; **more rigorous** in capitalizing on the best data and ideas; and **more attuned** to the impact they have all around them.

Yale SOM students learn to **apply different lenses** to every challenge, switching from micro to macro, individual to global. How does behavioral research illuminate how people respond to new ideas? How will global trends affect a particular business venture?

A global perspective is deliberately wound through EMBA coursework, culminating in Global Network Week, a required part of the MBA for Executives curriculum. Students spend a week studying at one of the schools in the Global Network for Advanced Management, a network of top business schools convened by Yale SOM.

Connections across Yale University add an additional set of perspectives. Starting with your first weeks at Yale, you'll join a lifelong community of purpose that extends across both the entire university and the world.



Apply

The [Pozen-Commonwealth Fund Fellowship in Health Equity Leadership](#) is open to health practitioners, including nurses, physicians, and physician assistants, with a career progression that demonstrates a commitment to improving healthcare access and outcomes for minorities, socio-economically disadvantaged groups, and other vulnerable populations.

To apply, complete the online application for the MBA for Executives program and select the healthcare area of focus. When prompted, confirm you are applying to the Pozen-Commonwealth Fund Fellowship and complete the corresponding essay.

Application Deadlines

Round 1

October 26, 2020

Round 2

January 28, 2021

Round 3

March 29, 2021

som.yale.edu/applyemba

The Pozen-Commonwealth Fund Fellowship in Health Equity Leadership is generously supported by:

Robert C. Pozen '72 J.D.



**The
Commonwealth
Fund**

The mission of The Commonwealth Fund is to promote a high-performing health care system that achieves better access, improved quality, and greater efficiency, particularly for society's most vulnerable, including low-income people, the uninsured, and people of color.