

Pozen-Commonwealth Fund Fellowship in Health Equity Leadership



Yale SCHOOL OF MANAGEMENT

The extreme disparities in healthcare outcomes for minorities and other vulnerable populations are a sign that the system in the U.S. is ailing. As a healthcare provider, you help individual patients confront these challenges. You can make a difference for entire populations by taking a systemic view and deepening your understanding of healthcare policy, markets, the roots of inequality, and the functioning of organizations, while cultivating the skills to lead, motivate, and implement change.

The Pozen-Commonwealth Fund Fellowship at Yale is a unique opportunity to earn an MBA with a focus in healthcare, while joining a network of people committed to addressing health disparities.

Fellows attend the 22-month MBA for Executives program while continuing to work within their full-time roles. They also receive specialized training and mentoring from experts in population health and health equity from across the university and beyond.



About the MBA for Executives Program

Gain the analytical skills and decision-making tools to lead effectively across the private, public, and nonprofit sectors. Enhance your ability to achieve goals, build teams, communicate persuasively, and impact systems to promote health equity. Learn alongside professionals with rich and varied experience in the healthcare industry, as well as classmates in the sustainability and asset management areas of focus.

Program Schedule

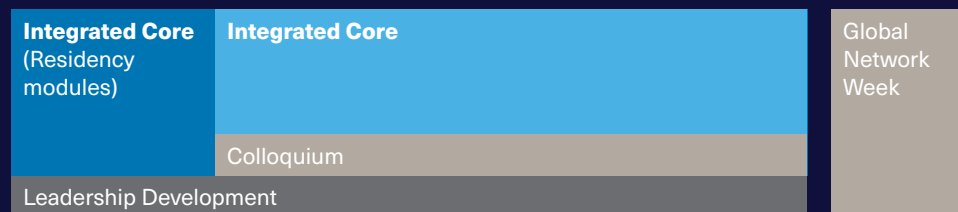
Fellows receive a full MBA education in 22 months (July–May). Classes take place on alternating weekends on Friday and Saturday. The academic year begins with a two-week orientation and residency in July at Edward P. Evans Hall on the Yale campus. Students are required to attend scheduled classes and colloquia, with optional professional development workshops on Saturday afternoons. Students spend a week abroad for Global Network Week at the end of their first year. The second year begins with a week-long residency period in July.

Additionally, fellows attend a Health Equity Leadership Workshop Series on select Thursdays. Pozen-Commonwealth Fund Fellows will also participate in a three-day domestic policy immersion in June of each year, which introduces fellows to an expansive national health equity network.

Curriculum

During the first year, all MBA for Executives students are immersed in the distinctive Yale SOM integrated core curriculum and hear from industry leaders in the healthcare area of focus through a curated colloquium series. In the second year, students take advanced courses in management and healthcare then rejoin the class for the capstone core course, The Executive. Mentoring and hands-on project opportunities round out the learning experience.

Year 1

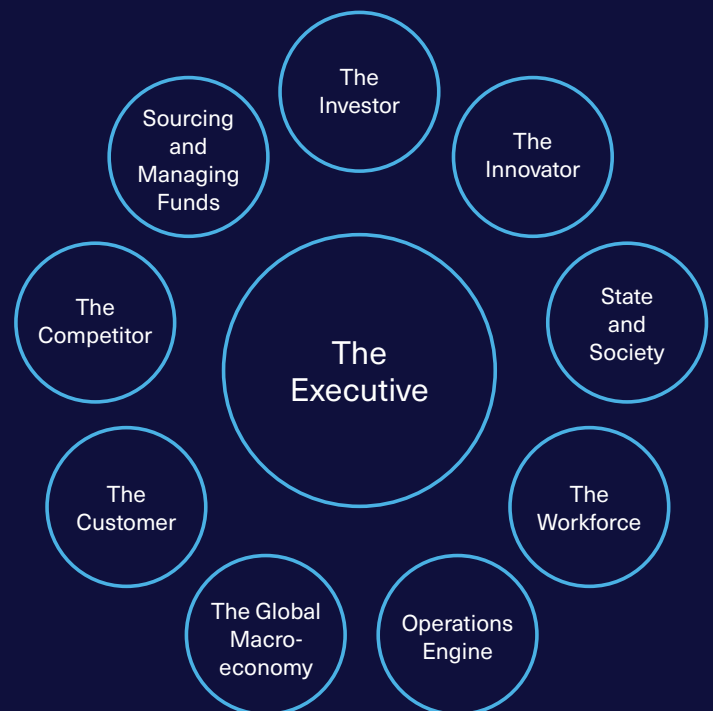


Year 2



Integrated Core

Yale's unique integrated curriculum is organized around stakeholder perspectives rather than narrow functional disciplines. The Yale approach puts an emphasis on examining challenges from different business perspectives and taking into account the connections between organizations and the broader society.





Pozen-
Commonwealth
Fund Fellow Crystal
Yates '21 with
Dr. Mary-Ann
Etiebet MD/
MBA '03, lead
and executive
director of Merck
for Mothers and
a member of the
National Advisory
Committee

Healthcare Area of Focus Courses

Gain a disciplined understanding of markets, organizations, and society in the context of the complex healthcare industry. Be inspired to lead change at the forefront of healthcare.

Health Equity Leadership Development

Advance your leadership skills and understanding of the challenges across healthcare and biomedical organizations aiming to tackle major inequities in the U.S. The Health Equity Leadership Workshop sessions, which take place on select Thursday evenings before class weekends, enhance the broader leadership development curriculum.

Capstone Project

A faculty-led project focused on health equity issues experienced within the healthcare organization in which the fellow is employed. This project allows fellows to expand and develop their understanding of a particular challenge or question that can be addressed within their organization.

Domestic Policy Immersion

Fellows participate in two immersive experiences during the program, specially designed to expose fellows to strategies that promote high quality, equitable health and healthcare outcomes for racial/ethnic minorities and other groups facing persistent disparities.

Mentorship

Fellows work with the program leadership to articulate career goals and to enhance their professional networks with additional advisors as needed. Mentors take an active interest in both personal and professional goals and support the fellows throughout the program and beyond.

Global Mindset

A global perspective is deliberately wove through your coursework, culminating in Global Network Week, a required part of the MBA for Executives curriculum. You'll spend a week studying at one of the schools in the Global Network for Advanced Management, a network of top business schools.

Program Leadership

Dr. Marcella Nunez-Smith, C.N.H. Long Professor of Medicine and of Epidemiology at the Yale School of Medicine and associate professor of management at the Yale School of Management, is director of the Pozen-Commonwealth Fund Fellowship.

Dr. Howard P. Forman, professor of radiology, economics, public health, and management, is the director of the MBA for Executives healthcare area of focus and special advisor to the Pozen-Commonwealth Fund Fellowship.

Dr. Rosana Gonzalez-Colaso, assistant professor of medicine at the Yale School of Medicine and director of research education at the Yale Physician Associate Program, is associate director of the Pozen-Commonwealth Fund Fellowship.



Advisory Committees

The Pozen-Commonwealth Fund Fellowship benefits from the involvement of two committees whose members help guide the program and serve as mentors to the fellows. The National Advisory Committee (NAC) is comprised of senior leaders in the healthcare field with a diversity of geography, careers, and backgrounds, while the Institutional Advisory Committee is made up of senior leaders across Yale University whose work intersects with the goals of the fellowship. Fellows attend biannual meetings with the NAC in the fall and spring.

About Yale SOM

At the Yale School of Management, our mission is to educate leaders for business and society. We view those two components—business and society—as inseparable; the health of one depends on the vitality of the other. The most effective leaders in any arena comprehend the interconnectedness of their organizations with their communities.

The scope of the challenges we face today—including the climate crisis, the global pandemic response, and the imperative to root out injustice and racism in all our institutions—calls for leaders who can advance organizational goals while also facilitating progress on major societal challenges. A Yale management education seeks to make students **more engaged** with meaningful issues, globally and in their communities; **more rigorous** in capitalizing on the best data and ideas; and **more attuned** to the impact they have all around them.

Yale SOM students learn to **apply different lenses** to every challenge, switching from micro to macro, individual to global. How does behavioral research illuminate how people respond to new ideas? How will global trends affect a particular business venture?

Connections across Yale University add an additional set of perspectives. Starting with your first weeks at Yale, you'll join a lifelong community of purpose that extends across both the entire university and the world.



Apply

The [Pozen-Commonwealth Fund Fellowship in Health Equity Leadership](#) is open to health practitioners, including nurses, physicians, and physician assistants, with a career progression that demonstrates a commitment to improving healthcare access and outcomes for minorities, socio-economically disadvantaged groups, and other vulnerable populations.

To apply, complete the online application for the MBA for Executives program and select the healthcare area of focus. When prompted, confirm you are applying to the Pozen-Commonwealth Fund Fellowship and complete the corresponding essay.

Application Deadlines

Round 1

November 3, 2021

Round 2

January 31, 2022

Final Deadline

March 30, 2022

som.yale.edu/emba

The Pozen-Commonwealth Fund Fellowship in Health Equity Leadership is generously supported by:

Robert C. Pozen '72 J.D.



**The
Commonwealth
Fund**

The mission of The Commonwealth Fund is to promote a high-performing health care system that achieves better access, improved quality, and greater efficiency, particularly for society's most vulnerable, including low-income people, the uninsured, and people of color.