## EXHIBIT 1

## Premium contributions and deductibles added up to more than 11 percent of U.S. median income in 2020.

Share of median income (\%)


## EXHIBIT 2

In a growing number of states, worker insurance premium contributions and deductibles make up 10 percent or more of median income.


Average employee share of premium plus average deductible as percent of median state income
$<10.0 \%$ ( 40 states + D.C.)

- 10.0\%-11.9\% (7 states)
12.0\%-13.2\% (3 states)
<10.0\% (18 states + D.C.)
-10.0\%-11.9\% (16 states)
12.0\%-14.9\% (15 states)
-15.0\%-15.6\% (1 state)
<10.0\% (13 states + D.C.)
- 10.0\%-11.9\% (14 states)
- 12.0\%-14.9\% (18 states)
- 15.0\%-19.0\% (5 states)


## EXHIBIT 3

Premium contributions for single coverage ranged from $\$ 852$ in Hawaii to $\$ 1,895$ in South Carolina.

Employee premium contribution for single-person coverage (\$)
\$2,000
U.S. average $=\$ 1,532$


Note: Employee premium contributions are for insurance policies offered by private-sector employers in the U.S.
Data: Medical Expenditure Panel Survey-Insurance Component (MEPS-IC), 2020.

The
Commonwealth
Fund
Source: Sara R. Collins, David C. Radley, and Jesse C. Baumgartner, State Trends in Employer Premiums and Deductibles, 2010-2020 (Commonwealth Fund, Jan. 2022). https://doi.org/10.26099/m5dt-5f70

## EXHIBIT

Premium contributions for family coverage ranged from \$4,610 in Washington to $\$ 7,674$ in Florida.

Employee premium contribution for family coverage (\$)
$\$ 8,000$


Note: Employee premium contributions are for insurance policies offered by private-sector employers in the U.S.
Data: Medical Expenditure Panel Survey-Insurance Component (MEPS-IC), 2020.

## EXHIBIT 5

## Premium contributions were more than 8.5 percent of median income in eight states.



Average employee share of premium as percent of median state income$4.3 \%-5.9 \%$ (12 states + D.C.)6.0\%-8.5\% (30 states)8.6\%-12.7\% (8 states)

## EXHIBIT 6

Family premium contributions by workers in lower-wage firms were higher than those for workers in higher-wage firms.

Average employee premium contribution paid for family coverage, by average wage of employer (\$)


## EXHIBIT

Deductibles for single coverage ranged from $\$ 1,346$ in Hawaii to \$2,517 in Montana.

Single-person deductible (\$)

$\$ 2,000 \quad$ U.S. average $=\$ 1,945$


Note: Deductibles are for insurance policies offered by private-sector employers in the U.S. that had a deductible.
Data: Medical Expenditure Panel Survey-Insurance Component (MEPS-IC), 2020.

The
Commonwealth
Source: Sara R. Collins, David C. Radley, and Jesse C. Baumgartner, State Trends in Employer Premiums and Deductibles, 2010-2020 (Commonwealth Fund,
Fund

## EXHIBIT 8

Average deductibles amounted to 5 percent or more of median income in 22 states.


Average deductible as percent of median state income$2.6 \%-3.9 \%(10$ states + D.C. $)$$4.0 \%-4.9 \%$ ( 18 states)5.0\%-7.4\% (22 states)

