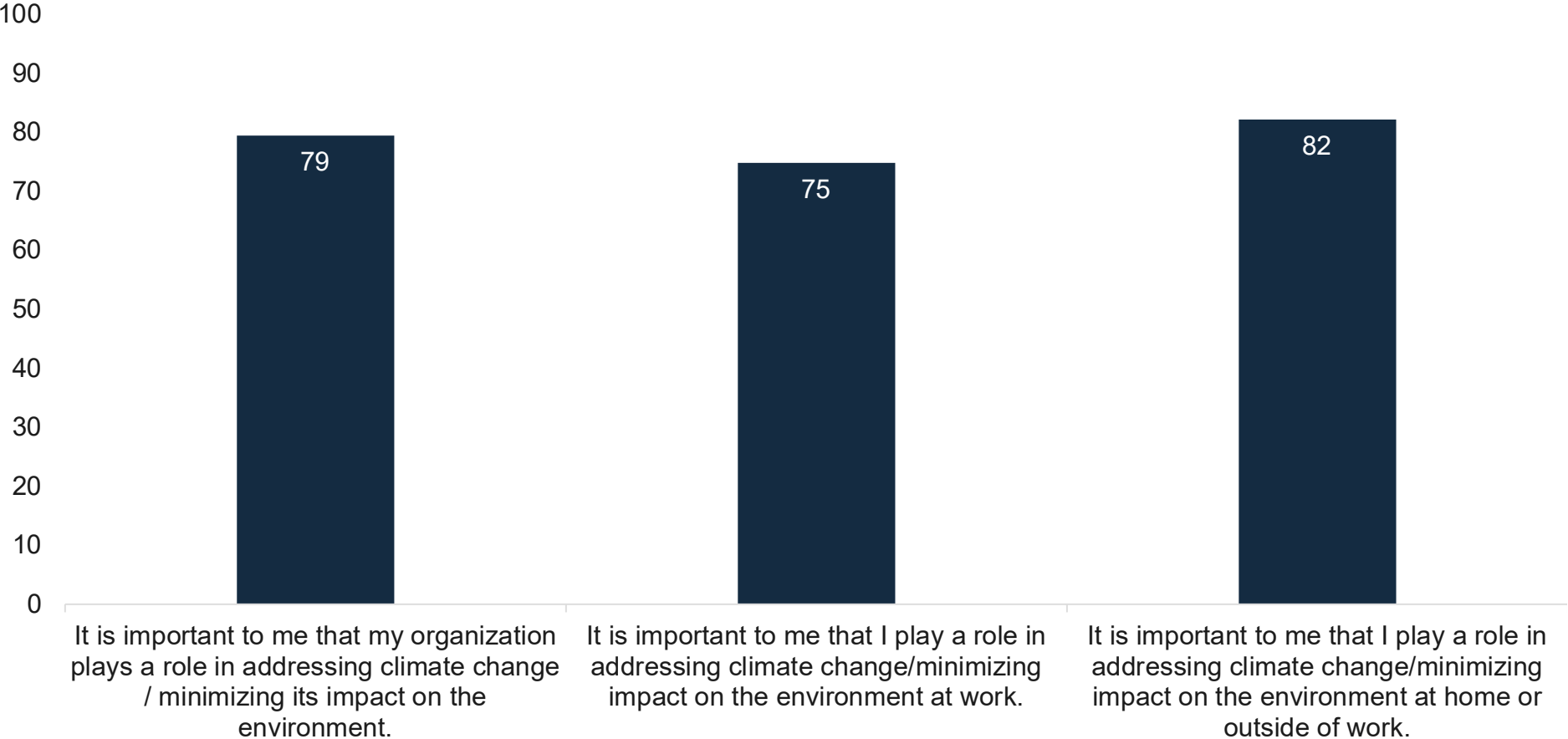


EXHIBIT 1

A majority of clinicians surveyed feel it's important that the health system they work for plays a role in addressing climate change.

Percentage of surveyed clinicians who "agreed" or "strongly agreed" with the following statement



Note: N = 1,001 U.S. clinicians employed at a hospital or health system.
Data: Commonwealth Fund 2023 Climate and Health Care Workforce Survey.

Clinicians believe addressing climate issues is important to their institution’s overall mission.

Percentage of surveyed clinicians who answered “very important” or “somewhat important”



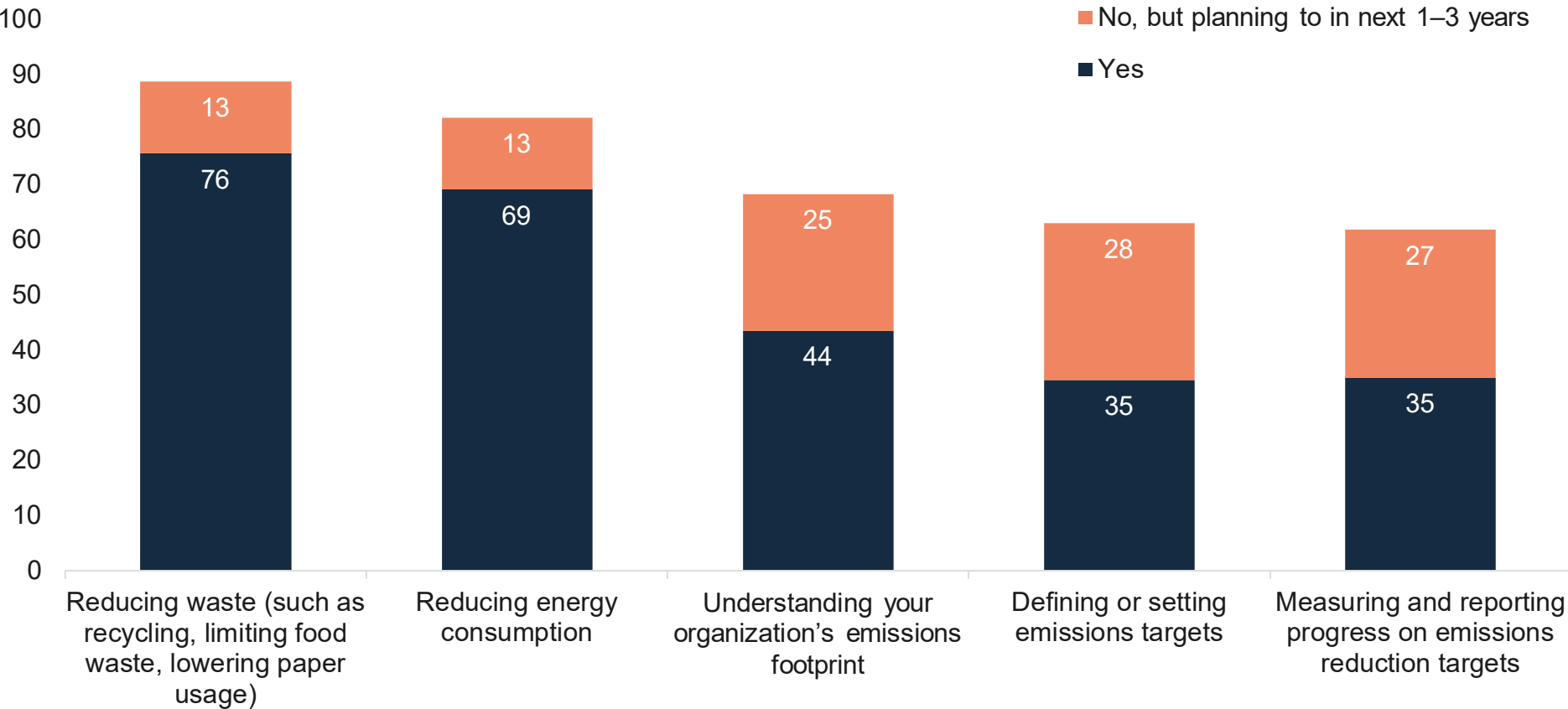
Notes: N = 1,001 U.S. clinicians employed at a hospital or health system. 246 survey respondents said “organizational leadership” was one of their primary job responsibilities; 755 did not say “organizational leadership” was one of their primary job responsibilities.

Data: Commonwealth Fund 2023 Climate and Health Care Workforce Survey.

EXHIBIT 3

Health systems and hospitals are engaged in a variety of activities related to addressing their impact on the environment.

Percentage of surveyed clinicians responsible for organizational leadership who reported their organization was engaged in the following activities



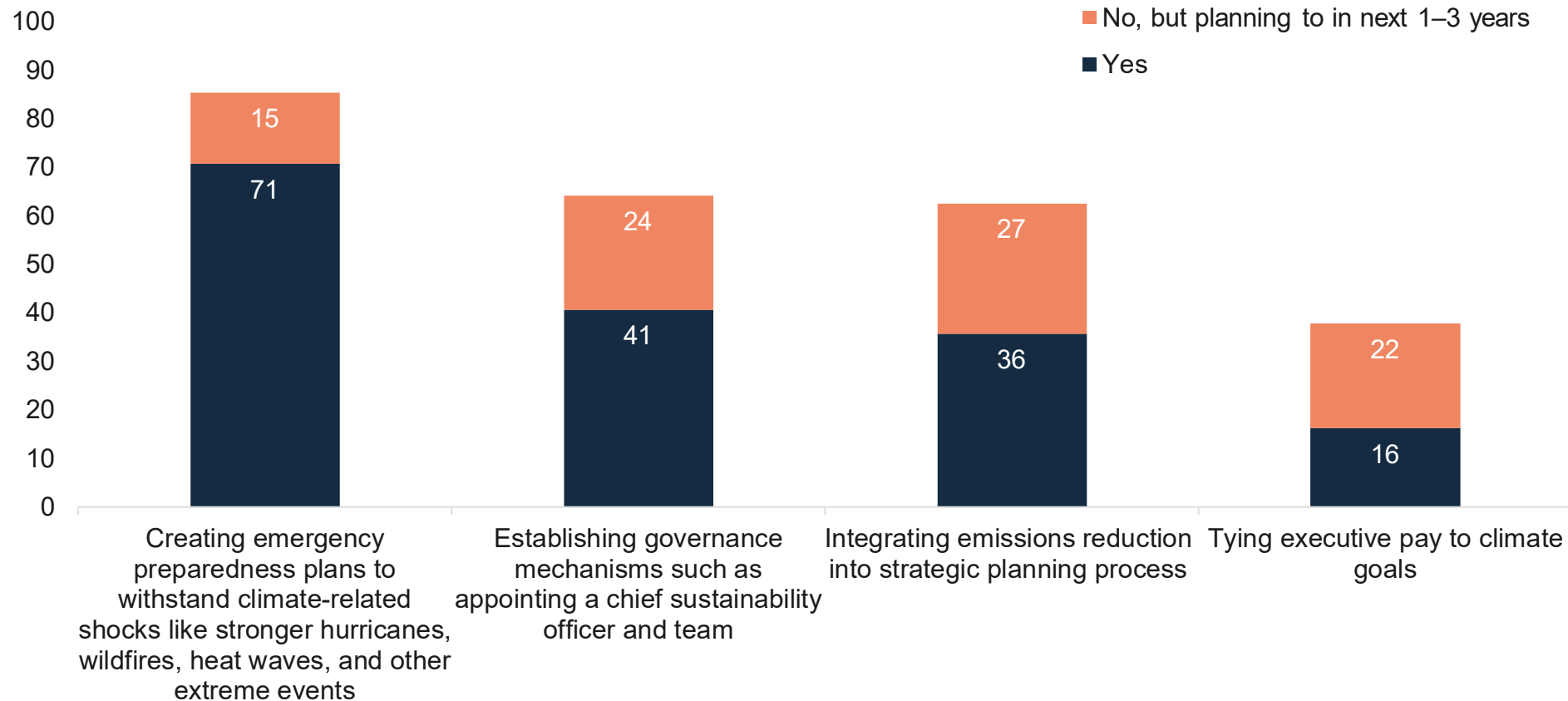
Note: N = 246 survey respondents who said "organizational leadership" was one of their primary job responsibilities.

Data: Commonwealth Fund 2023 Climate and Health Care Workforce Survey.

EXHIBIT 4

Many health systems and hospitals are creating emergency preparedness plans in response to increased risk of severe weather events, in addition to pursuing other climate change–related organizational governance and policy activities.

Percentage of surveyed clinicians responsible for organizational leadership who reported their organization was engaged in the following activities



Note: N = 246 survey respondents who said “organizational leadership” was one of their primary job responsibilities.

Data: Commonwealth Fund 2023 Climate and Health Care Workforce Survey.

EXHIBIT 5

A health system or hospital’s actions to reduce its environmental impact can play a role in a prospective employee’s decision to join the organization.

Percentage of surveyed clinicians who said an organization’s or prospective employer’s policies and actions on reducing its environmental impact played or could play a role in their decision to . . .



Note: N = 1,001 U.S. clinicians employed at a hospital or health system.
Data: Commonwealth Fund 2023 Climate and Health Care Workforce Survey.

